



SECRETARIAT BRANCH
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI
CHENNAI-2.

Memo. (Per.) No.3819/A19/A192/2022-2, dated 13.04.2022

Sub : Establishment - TANGEDCO – Prohibition of Sexual Harassment of Women at work place – Constitution of Internal Complaints Committee in the Headquarters/Offices of the Chief Engineer/ Distribution Regions/Thermal Stations – Orders Issued – Instructions – Reiterated.

Ref : (Per) CMD TANGEDCO Proceedings No.143 SB dated 03.08.2016.

In (Per) CMD TANGEDCO Proceedings No.143 SB dated 03.08.2016, it was ordered among others that, Internal Complaints Committee be constituted in each Distribution Region, Thermal Station and in Headquarters. The Hydro Stations, GCCs, Non-Conventional Energy Circles and other offices which are not covered either under Distribution Region or under Thermal Stations should be attached to the Distribution Region area in which such circles/offices are situated.

2. The Internal Complaints Committee for redressal of sexual harassment of women employees at work place has been formed only as per the guidelines issued by the Government. Of late, it has come to notice that the Internal Complaints Committee is being constituted by some Superintending Engineers, headed by them which is not in order.

3. All the Officers are therefore instructed to follow these guidelines issued by the Government communicated in the proceedings cited scrupulously in future, failure of which will be viewed seriously.

A.MANIKKANNAN
SECRETARY

To
All Chief Engineers/Superintending Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch/TANGEDCO.

Copy to:-

The Executive Assistant to Managing Director/TANTRANSCO.
The Executive Assistant to Director (Distribution)/TANGEDCO.
The Executive Assistant to Director (Projects)/TANGEDCO.
The Executive Assistant to Director (Generation)/TANGEDCO.
The Executive Assistant to Director (Operation)/TANTRANSCO.

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The Executive Assistant to Director (Transmission Projects)/TANTRANSCO.
The Executive Assistant to Director (Finance)/TANGEDCO.
The Executive Assistant to Director (Finance)/TANTRANSCO.
The Legal Advisor and Industrial Relations Advisor/TANGEDCO.
The Personal Assistant to Chairman-cum-Managing Director/TANGEDCO.
The Steno-typist to Inspector General of Police/Vigilance/TANGEDCO.
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C. Srividhya
13/04/2022
SECTION OFFICER